**Study description**

Thank you for your interest in our research! We are contacting you to participate in a survey on XXXX. This research is being conducted by Management students in the John Chambers College of Business and Economics at West Virginia University. If you have any questions/concerns regarding this project, please contact the students' instructor, Jamie Field, by email: james.field2@mail.wvu.edu.

On the following pages, you will be presented with short questions that ask for your perception of XXX at XXX. We ask that you respond to each item to indicate how you honestly feel; there are no right or wrong answers. We also some additional demographic questions. There are no specific eligibility criteria to qualify to participate in this study.

**Confidentiality**

Your responses will be kept strictly confidential. No one will have access to the responses other than the research team. No name and contact information will be permanently stored with the answers. All results will be summarized in the aggregate and no individual responses will be reported. No identifying information about any particular participant will be reported with the results.

**Incentive**

There is no direct incentive for completing the survey. Your answers will serve to help advance knowledge regarding XXX and help students succeed in their education endeavors.

**Consent**

I understand that my participation in this research is voluntary, and that I am free to withdraw my consent at any time and to discontinue participation in this project without penalty. The research presents no more than minimal risk of harm to subjects. I acknowledge that I have read and fully understand the characteristics of this study. I understand that a copy of this information can be obtained upon request by emailing Jamie Field at james.field2@mail.wvu.edu. By proceeding with this study, I am acknowledging that I am a willing participant in this research study.